

# MODERN SLAVERY STATEMENT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2018

Dart Group plc (the 'Group') recognises that modern slavery and human trafficking are significant global issues presenting a challenge for businesses worldwide. The Group is committed to continually improving its practices to combat slavery and human trafficking. The Group has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in its business dealings.

## Our business and supply chains

The Group is a Leisure Travel and Distribution & Logistics business specialising in:

**Jet2.com Limited**, the provision of scheduled holiday flights to leisure destinations in the Mediterranean, the Canary Islands and to European Leisure Cities.

**Jet2holidays Limited**, the provision of ATOL licensed package holidays.

**Fowler Welch Limited**, the provision of distribution throughout the UK of fresh produce, and temperature controlled and ambient products on behalf of retailers, processors, growers and importers.

The Group has over 4,000 suppliers internationally; it encourages transparency in its supply chains and has implemented measures to mitigate the risk of slavery and human trafficking.

The Group is committed to having an ongoing and open dialogue with its suppliers. Confirmation is requested from supplier senior management that they are satisfied that key operations (both in the UK and overseas) have suitable preventative measures in place to prevent modern slavery and, where applicable, the Group works with its suppliers to ensure robust preventative measures are in place. In addition, contractual terms are regularly reviewed to ensure suppliers are contractually obliged to implement and manage processes to prevent modern slavery. The Group continues to monitor its suppliers on an ongoing basis.

## Supporting Policies

The Group has in place the following policies reflecting its commitment to acting ethically and with integrity in all its business relationships:

- Anti-Corruption & Bribery policy
- Equality & Diversity Policy
- Whistleblowing Policy

## Due diligence processes for slavery and human trafficking

The Group identifies and mitigates the risk of slavery and human trafficking by:

- Identifying, assessing and monitoring potential risk areas in our supply chains.
- Obtaining audit reports on supply chains which are deemed highest risk.

## Supplier adherence to our values

The Group has a zero-tolerance approach to slavery and human trafficking and it expects its suppliers and contractors to uphold the same values. It will not conduct business knowingly with anyone engaged in slavery and human trafficking practices or knowingly permit them to be

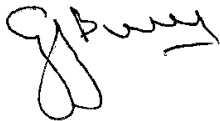
carried out in any part of its business. Our standard supplier terms and conditions have been updated to include applicable anti-slavery provisions and similar protection has been secured in all relevant supply arrangements.

## **Training**

To ensure colleagues have a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we assist them through relevant training in identifying and preventing exploitation.

## **Our effectiveness in combating slavery and human trafficking**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Group's slavery and human trafficking statement for the financial year ending 31 March 2018.

A handwritten signature in black ink, appearing to read 'Gary Brown', with a stylized flourish at the end.

Gary Brown  
Director  
Dart Group PLC  
Date: 24 September 2018